

**The PROES Business Group  
PAID HOLIDAYS**

**2023**

<b>Memorial Day</b>	<b>Monday, May 29<sup>th</sup></b>
<b>Independence Day</b>	<b>Tuesday, July 4<sup>th</sup></b>
<b>Labor Day</b>	<b>Monday, September 4<sup>th</sup></b>
<b>Thanksgiving</b>	<b>Thursday, November 23<sup>rd</sup> Friday, November 24<sup>th</sup></b>
<b>Christmas</b>	<b>Monday, December 25<sup>th</sup> Tuesday, December 26<sup>th</sup></b>
<b>New Years</b>	<b>Monday, January 1<sup>st</sup>, 2024</b>

- **No leaving early on days before holidays. You may take a whole day off of vacation time.**
- **If you do not normally work on Saturday's you will not receive additional pay for these day's off.**